



2026-2027
Teacher, Counselor, Librarian, and Nurse
Salary Placement Schedule



Years of Exp	10 Month Bachelor	11 Month Bachelor	12 Month Bachelor	10 Month Master	11 Month Master	12 Month Master
	175 Days	193 Days	212 Days	175 Days	193 Days	212 Days
0	\$50,500	\$55,694	\$61,177	\$52,800	\$58,231	\$63,963
1	\$51,000	\$56,246	\$61,783	\$53,300	\$58,782	\$64,569
2	\$51,500	\$56,797	\$62,389	\$53,800	\$59,334	\$65,175
3	\$54,748	\$60,379	\$66,323	\$57,048	\$62,915	\$69,109
4	\$55,202	\$60,880	\$66,874	\$57,502	\$63,417	\$69,660
5	\$59,647	\$65,782	\$72,258	\$61,947	\$68,318	\$75,044
6	\$61,028	\$67,305	\$73,931	\$63,328	\$69,842	\$76,718
7	\$61,690	\$68,035	\$74,733	\$63,990	\$70,572	\$77,519
8	\$62,365	\$68,780	\$75,551	\$64,665	\$71,316	\$78,337
9	\$63,028	\$69,511	\$76,354	\$65,328	\$72,047	\$79,140
10	\$63,725	\$70,280	\$77,198	\$66,025	\$72,816	\$79,985
11	\$64,455	\$71,085	\$78,082	\$66,755	\$73,621	\$80,869
12	\$65,312	\$72,029	\$79,120	\$67,612	\$74,566	\$81,907
13	\$66,166	\$72,972	\$80,156	\$68,466	\$75,508	\$82,942
14	\$67,000	\$73,892	\$81,166	\$69,300	\$76,429	\$83,953
15	\$67,830	\$74,807	\$82,171	\$70,130	\$77,343	\$84,957
16	\$68,651	\$75,712	\$83,166	\$70,951	\$78,249	\$85,952
17	\$69,491	\$76,639	\$84,184	\$71,791	\$79,176	\$86,970
18	\$70,196	\$77,416	\$85,037	\$72,496	\$79,952	\$87,823
19	\$70,877	\$78,167	\$85,862	\$73,177	\$80,704	\$88,648
20	\$71,570	\$78,932	\$86,702	\$73,870	\$81,468	\$89,488
21	\$72,259	\$79,692	\$87,537	\$74,559	\$82,228	\$90,323
22	\$72,869	\$80,364	\$88,276	\$75,169	\$82,901	\$91,062
23	\$73,430	\$80,982	\$88,955	\$75,730	\$83,519	\$91,741
24	\$73,966	\$81,574	\$89,605	\$76,266	\$84,111	\$92,391
25	\$74,297	\$81,939	\$90,006	\$76,597	\$84,476	\$92,792
26	\$74,830	\$82,527	\$90,651	\$77,130	\$85,064	\$93,438
27	\$75,348	\$83,098	\$91,279	\$77,648	\$85,634	\$94,065
28	\$75,955	\$83,768	\$92,014	\$78,255	\$86,304	\$94,800
29	\$76,555	\$84,429	\$92,741	\$78,855	\$86,966	\$95,527
30+	\$77,165	\$85,102	\$93,480	\$79,465	\$87,639	\$96,266

This salary placement schedule is only for school year 2026-2027 and does not guarantee any type of pay increase/raise for any other year. House Bill 3 requirements are built into the base salary.

**All staff receive \$5,400 annually towards health insurance*